

2022-23 Convent & Stuart Hall Athletics Community, Commitment Expectations and Student & Parent Code of Conduct

The Student/Parent Handbook explains standards of conduct for our students in all contexts, which extends to transportation on the buses provided by the school to practices and competitions which are summarized below:

The School Community and Expectations on Student and Parent Conduct

Students and parents are expected to engage in the spirit of the Goals and Criteria of a Sacred Heart education. Behavior that, in the judgment of the School Administration, undermines the quality of the community experience and the safety of the learning environment are not tolerated. Conduct that detracts from the educational experience includes:

- disruption of class activity,
- willful and deliberate disrespect or disregard for authority of faculty, staff, coaches, and referees,
- vulgarity and obscene language,
- vaping and smoking,
- hazing,
- displays of physical affection related to romantic engagements among students,
- harassment (defined below)
- inappropriate use of social media,
- verbal and physical altercations (defined below)
- illegal activity.

Such conduct may result in disciplinary action including convening of the Honor Council, reporting in the college application process, possible suspension or expulsion from school and/or athletic programs. The School reserves the right to exercise its discretion in how it interprets and applies these principles of conduct. In addition to establishing a quality of community experience in regard to the behavioral norms listed above, the School takes seriously the following societal boundaries and laws to which it requires students to conform their conduct.

Harassment

Convent & Stuart Hall respects the dignity of all students and strives to ensure that each student is provided with an environment that is free from harassment, as defined below.

Accordingly, the School requires that its community members, including parents and students, abide by standards respecting the rights of individuals to be free of harassment based on, for example, one's race, religious creed, color, national origin, physical or mental disability, medical condition, sex, gender identity, sexual orientation, and age. Prohibited harassment may take many forms, but some common forms include:

- Inappropriate and unauthorized physical contact, which may include blocking of movement, touching, grabbing, hugging, kissing, patting, or poking.
- Leering, stalking and repeated unwelcome flirting.
- The unwelcome sending and sharing of sexually suggestive images or content.
- Unwelcome or inappropriate social media and other posting, publishing or sharing of statements, photographs, videos, or audio records of another member of the school community.

- Jokes, epithets, slurs, demeaning comments, and negative stereotypes related to protected characteristics, such as those mentioned above.
- Unwelcome comments about one's physical characteristics.
- Repeated verbal taunts or teasing.
- Violence, threats of violence, and intimidation.

This policy prohibits such harassment whenever it is related to school activity or attendance and includes school grounds, travel to and from school and school activities, or, that in the judgment of the School Administration, tends to affect the operations of the School. Should substantiated conduct outside the school environment — including the harassing use of social media — come to the attention of school officials, the student may also be subject to disciplinary action including suspension and dismissal from school.

Assessments of Perceived Harassment

Convent & Stuart Hall is committed to providing an educational environment free of harassment. Thus, the School will promptly assess reported violations of the harassment policy and will intervene, in a manner deemed appropriate by the School Administration, to ensure a safe school environment. Students shall cooperate honestly and sincerely with the School's efforts to assess and rectify such reports. The Division Head maintains the discretion to engage the Honor Council in the evaluation of potential community breaches; disciplinary action such as suspension or expulsion, may be taken prior to, and with or without a hearing of the Honor Council. Retaliation against students who report perceived harassment in good faith or participate in good faith in an assessment of harassment is prohibited.

Physical Altercations

Physical altercations, regardless of resulting injury, will be addressed by the High School Chair of Community Life. Engagement in such conduct will result in disciplinary action, including possible suspension or dismissal from school. Willful Damage, Graffiti, Vandalism Participation in the defacement or damage of school property is not tolerated. Students and parents will be liable for reimbursing the school for any damage caused by engaging in these activities. Further disciplinary action may include dismissal from school and filing of a criminal complaint with the police department.

Transportation

Between Campuses and to Off-Campus Activities

Students may use school-provided bus or shuttle transportation to off-campus activities, including field trips and athletic practices or competitions. Expectations for appropriate behavior (listed above) extend to all school-provided transportation to off-campus activities.

For high school teams: Your coaches and the athletics administration will keep in touch with bus drivers to ensure that these standards of conduct are being met. Please know that failure to observe proper behavior on the bus may result in disciplinary consequences, including loss of the privilege to use school-provided transportation. Thank you for your effort to represent yourselves and your school with dignity, kindness, and pride in all that you do.

For 5-8th school teams: Your coaches and /or an athletic administrator will be present on the bus and will ensure these standards of conduct are being met. Please know that

failure to observe proper behavior on the bus may result in disciplinary consequences, including loss of the privilege to use school-provided transportation. Thank you for your effort to represent yourselves and your school with dignity, kindness, and pride in all that you do.

Commitment

Student-athletes are expected to attend every practice and contest, unless excused by their coach and school. Student-athletes who attend school are expected to be at athletic practices and competitions. There are cases for excused absences as long as these circumstances are communicated to the coach and athletic department. Such excused absences may be: academic purposes (ie: standardized testing or if a student is in danger of academic probation- and it has been previously communicated with coach at least 48-hours in advance), death in the family, family illness, family emergencies, medical reasons, and religious observances. Timely communication between the coach, parent, athlete, and administration in this situation is essential.

Game Day

Student-athletes are required to attend school in-person on game days if they expect to compete. If a student-athlete is home ill, they must remain home until they are well enough to return to school. If you have questions about specific circumstances regarding absences on game days, you may contact the athletics department.

Program Priority

A student-athlete's first commitment must be to the school program. While there are opportunities for students to participate in outside programs such as arts, debate team, additional trainings, coaches are not expected to excuse athletes from school practices and/or contests due to conflicts or commitments with outside community club or travel team practices, contests and/or tournaments, performances, rehearsals, events, etc. Parents and athletes should not expect coaches to compromise their commitment expectations. For the high school student-athletes, students may not compete in club sport competitions during the same season of their high school sports program.

Sports participation may require attendance for practices and games during non-school and vacation periods. Therefore, student-athletes should be prepared to participate in athletic practices or games that are scheduled during school break periods (including but are not limited to): Thanksgiving Break, Christmas Break, Winter Break, and Spring Break. It is recognized that there may be situations of an emergency nature that may arise which would necessitate the missing of scheduled practices. The student-athlete and family may request an exception from this policy by appealing to the coach. All student-athletes should be expected to plan ahead and attend these practices and/or competitions, if they wish to remain on the team, and maintain playing eligibility. Student-athletes are expected to make a full commitment to the season and notify the coach of any potential commitment conflicts prior to tryouts.

Family Vacations

When parents and student-athletes choose to take their family vacation during a sports season, it must be understood that the time missed by the student-athlete can affect team chemistry, personal conditioning, and performance level of the individual and the overall success of the

team. Each and every individual on the team has a role, not just in the game, but in the practice environment as well, regardless of how much playing time the athlete is experiencing. Commitment during the vacation periods involves self-sacrifice, not only on the part of the coach and student-athlete, but the family as well. Attendance is expected at every practice and competition unless otherwise communicated by the coach. Failure to attend or communicate absences may result in loss of playing time and or removal from the team. It is important that the coach is communicated with prior to the season if there are already plans that will disrupt the season.

School-Sanctioned Activities and Field Trips

There are numerous educational opportunities for students in our school system. The Athletic department supports school-sanctioned programs and trips, but also realizes that student-athletes who choose to participate in optional school trips or school programs may miss substantial amounts of practice time, which affects personal athletic goals and team goals. Coaches, parents and student-athletes have a responsibility to each other and parents are expected to plan and communicate well in advance of each sport season when considering participation in school sanctioned programs and/or trips. All attempts should be made to consider the practice and/or game schedule and seek the advice of the coach or athletics department before making commitments to plans. If an athlete's personal commitments compromise team goals, or present a conflict with respect to the standards and expectations defined for all involved in the program, the athlete should be prepared to make a choice between their continued relationship with the team and their commitment to other personal goals. For 5th-8th grade: Non-school sanctioned trips ie. Father-Daughter Camping Trips, Mother-Son Ski Trips - should be planned outside of athletic seasons. The athletic department must be notified by families before planning so proper accommodations can be made for weekend games.

Academic Probation (High School Sports Only)

Participation in athletics, per our sports governing body, the CIF (California Interscholastic Federation), is predicated on solid academic standing. Students earning F grades or with GPAs below 2.0 are not eligible to compete in athletics.

Should a student-athlete find themselves on academic probation, an email will be sent from the Head of Athletics and will include: parents, teacher, grade chair, head of school, and counselor.

Reinstatement back to athletics will be confirmed by a follow up email from the Head of Athletics.

Your signature below indicates that you have read and understand the behavior code of conduct for athletic participation and transportation.

Student Name

Date

Student Signature

Sport(s)

Parent/Guardian Name

Date